博士の専攻分野の名称 (Major Field of Ph.D.)	博士(経済学) Ph.D. in Economics 学位規則第4条第1)2項該当	氏名 (Candidate Name)	ARANDARAGE MAYURA PRASAD ARANDARA	
学位授与の要件				
論 文 題 目 (Title of Dissertation)				
Analyzing the Economic Performance of Cooperative Banks in Sri Lanka				
論文審查担当者 (The Dissertation Committee)				
主 查	(Name of the Committee Chair)	Professor Yosl	ni Takahashi	
審査委員	(Name of the Committee Member)	mittee Member) Professor Sharifi Ayyoob		
審査委員	審 査 委 員 (Name of the Committee Member) Professor Daisaku Goto		saku Goto	
審查委員	(Name of the Committee Member)	Professor Shingo Takahashi		
		(School of Economics and Management,		
	University of Hyogo)			
「秋本家本の再ビ」(G いわり、 いい R L いい)				

論 文 審 査 の 要 旨

(Summary of Dissertation Evaluation)

〔論文審査の要旨〕 (Summary of the Dissertation Evaluation)

The dissertation investigated productivity, performance, and rewards in the case of Sri Lankan cooperative banks, of which one-third of the whole population of the country is members. More specifically, the focus is on the differences between branches and their sources, which have been underexplored in the literature concerned.

The chapter structure of the dissertation is as follows. After an introduction in Chapter 1, Chapter 2 concluded declines in technical efficiency and scale change were major factors for the decrease in productivity by an input distance function approach, in light of changing market and environmental conditions, including the impact of the COVID-19 pandemic. Chapter 3 investigated the reasons behind differences in branch performance and found managerial talent contributed to branch performances substantially but they were not rewarded by payment but by assignments to higher-performing branches subsequently. Chapter 4 examined the wages earned by cooperative bank employees, with a specific emphasis on gender-based pay disparity and identified the gender wage gap in this female-dominated sector while the gap is reduced as the branch female ratio increases. Chapter 5 is the conclusion.

The dissertation contributes to the literature by filling the gap regarding the studies on cooperative banks' performance in developing countries, particularly in the case of Sri Lanka, an Asian emerging economy, as the existing literature has mostly focused on the financial cooperatives in developed nations.

The main contents of this paper have already been published as one SSCI and one ESCI journal articles. As a result of the above examination, the committee unanimously agreed that the dissertation is of sufficient value to confer the degree of Doctor of Philosophy in Economics.

- 1. Arandara, A.M.P., Takahashi, S. (2022) Productive managers, productive branches, and the rewards. Evidence from the cooperative banks in Sri Lanka, Applied Economics (IF 1.916), DOI: 10.1080/00036846.2022.2155609
- Arandara, A.M.P., Takahashi, S. (2023) Productivity analysis of Sri Lankan cooperative banks: input distance function approach. Asia-Pacific Journal of Regional Science (ESCI) 7, 93–117. DOI: 10.1007/s41685-022-00260-9 August 4, 2023

(Note: The summary of the Dissertation should not exceed 500 words.)